## Annex 1 – Project planning document

**Project Brief**

**Project Name**: *The situation of blind and partially sighted people regarding employment in Europe after 10 years of the UN CRPD : Challenges and opportunities.*

The comparative study will focus mainly on the Concluding Observations of the UN CRPD Committee regarding employment.

**Project leader:** ONCE

**Date of brief:** 12th May 2016

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**1. Overview**

* 1. **Project objective(s):**

State of play of the situation of blind and partially sighted people in Europe after 10 years of the adoption of the UN CRPD, identifying challenges and opportunities and offering guidelines in order to improve their access to the labour market.

Specific objectives:

1. Analysis of article 27 CRPD, 8th of the Sustainable Development Goals: “Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all”, in line with the current EU labour law.
2. Analysis of the situation of blind and partially sighted people related to employment.
3. Identifying current challenges concerning access to the labour market.
4. Identifying best practices in Europe from which real opportunities for employment can be found.
5. Defining guidelines to public authorities, service providers and organisations representing blind and partially sighted people.

**1.2 Benefits / Outcomes**

* Showcasing “effective employment schemes” mainly in EU today but referencing other countries of Europe, compiling good practices examples.
* Update data/statistics regarding employment.
* Collecting and disseminating examples of good practices in providing support at the work place.

**2. Scheduling/Phasing**

A supervisory committee (5 or 6 people) will be established to coordinate each phase of the project via a consultant.

The work will be done mainly by email and skype calls, but there will be 2 face to face meetings in Spain.

**Phase 1: Last quarter 2016**

Face to face meeting in Spain to start up the project

**Phase 2: June 2017**

Virtual meeting to gather information from all participating countries regarding:

1. Normative analysis of art 27 CRPD.
2. Normative analysis of the 8th Sustainable Development Goal.
3. Normative analysis of the labour market in the EU.
4. For those countries outside the EU we would need to refer to the Council of Europe´s policies regarding employment.
5. WBU´s CRPD toolkit.

**Phase 3: December 2017**

Virtual meeting to gather information from all participating countries regarding:

1. Considerations of initial reports of the UN CRDP for each participating country.
2. Answers to EBU´s questionnaire of art 27 CRPD from each participating country.
3. Principal areas of concern and recommendations of the UN CRPD Committee for each participating country.

**Phase 4: June 2018**

Virtual meeting to gather all information regarding

1. The hidden mayority report.
2. Identifying best practices from the answers of art 27 taking into consideration geographic balance and gender perspective.
3. Guidelines (in bold) of each participating State Party from UN CRPD Committee regarding employment.
4. EU growth report 2015.
5. Guidelines of Sustainable Development Goals.

**Phase 5: December 2018**

Face to face meeting in Spain to formally end the project.

**Phase 6: 2019**

Publication and launch of the report at EBU GA.

**3. Who is involved and project costs**

**3.1 Cost of project**

* Cost of the consultant: By ONCE
* Costs of 2 face-to-face meetings in Spain: Acomodation by ONCE
* Costs of production of the final report in electronic format.
* Other possible cost to be considered: Video, translation of the report into other lenguages, printed copies of the report.

**3.2. Teams and Partners Contributing**

Those EBU members interested in the project will be involved actively through the expert person assigned for it to work in English by the coordination of the superisory committee.

**4. Relationship to other EBU projects and activities**

This project will be very useful for each participating country to help to achieve its goals set in its concluding observations of the UN CRPD Committee.

**5. What might go wrong?**

Participating countries may not be able to get and provide the information requiered, including data or statistics.

**6. Other relevant information**